

**PROVISIONS FOR
TEMPORARY
WORKERS**



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**TRADE UNION
REGIONAL BRANCHES
FOR TEMPORARY
WORKERS**



SUPPORT:

Nursery contributions for parents

Eligibility: working mothers and working fathers with an employment contract equal to or greater than 7 days and with a seniority of at least 3 months worked in the last 12.

What you can get: A contribution up to a maximum of €150 per month, until the child's third year, and until nursery attendance in the reference period is completed.

Maternity support

Eligibility: pregnant workers whose assignment finishes in the first 180 days from the beginning of the same and who are not entitled to the compulsory INPS maternity allowance.

What you can get: A one-off contribution of €2,800 gross of the taxes required by law.

Supplementary INPS (National Institute of Social Security) contribution for compulsory maternity leave

Eligibility: employees on maternity leave who receive allowance directly from the INPS and whose fixed-term employment contract has expired before entering compulsory maternity leave.

What can be obtained: A supplementary contribution of the maternity allowance up to 100% of the previously received salary.

"One-off" support for national/international adoption or fostering

Eligibility: workers with a temporary contract, who have adopted or are fostering a minor or who participate in a temporary accommodation project, in their own family unit, of minors in situations of social difficulty.

What you can get: A one-off contribution of €2,800 gross of the taxes required by law.

Educational material and books (for children or minors under guardianship)

Eligibility: workers with a total seniority of 60 days in the period from 1 September to 31 August of the school year reference period, who have financially dependent children or minors under guardianship enrolled in a Primary or Secondary school or at a University with an attendance certificate in a degree course.

What you can get: A contribution for each child or minor in care to purchase books or educational materials worth €200.

Working students (evening courses)

Eligibility: workers enrolled in evening courses to achieve a junior or senior public secondary school diploma, with a length of service in temporary work equal to a total of 60 days in the period from 1 September° to 31 August of the relevant school year.

What you can get: A contribution worth €200 gross to purchase books or other educational material (e.g. stationery).

University tuition for working students

Eligibility: workers enrolled in a university degree course within its legal duration, with a seniority of at least 45 days in the 12 months prior to the start of the academic year.

What you can get: An annual contribution of €200 gross for the costs of university fees.

Working students with 1st and 2nd level apprenticeship contracts

Eligibility: workers and student workers enrolled in senior secondary school with 1st and 2nd level apprenticeship contracts, Articles 43 and 45 of Consolidated Act 81/2008, with a length of service in temporary work equal to a total of 60 days in the period between 1 September and 31 August of each relevant school year.

What you can get: A contribution of €200 gross for the purchase of books or other educational material (e.g. stationery).

Support for persons with 100% disability

Eligibility: workers with a temporary employment contract and with a seniority of at least 90 days who are 100% disabled or who have financially dependent family members who are 100% disabled.

What you can get: An annual contribution of €1500.

FORMA.TEMP Income support

Eligibility: all workers previously hired with one or more temporary or permanent contracts, including apprenticeships, have the right to the service provided that:

- they have been unemployed for at least 45 days and have completed at least 110 days over the last 12 months from the last effective day of work

OR

- have been unemployed for at least 45 days and have completed at least 90 days over the last 12 months from the last effective day of work.

What can be obtained: the beneficiaries referred to in point 1 above are paid a contribution as income support of €1,000 gross of the taxes provided for by law. The beneficiaries referred to in point 2 above are paid a contribution as income support of €780 gross of the taxes provided for by law.

Check the requirements and deadlines on the website www.formatemp.it in the Passive Labour Policies/Income Support section - Sar.



Health protection

Eligibility: reimbursements are provided for healthcare expenses incurred by workers with active temporary contracts or who have carried out at least 30 days of work over 120 calendar days (as well as for 120 days following termination of the employment relationship). For some benefits, cover is also extended to spouses and financially dependent children.

What can be obtained:

- 100% refund of paid tickets.
- reimbursement of private vaccinations for financially dependent minors.
- reimbursement of private dental expenses according to scales.
- reimbursement of expenses for major surgery, including pre and post hospitalisation expenses.
- a daily allowance for any hospitalisation (excluding major operations).

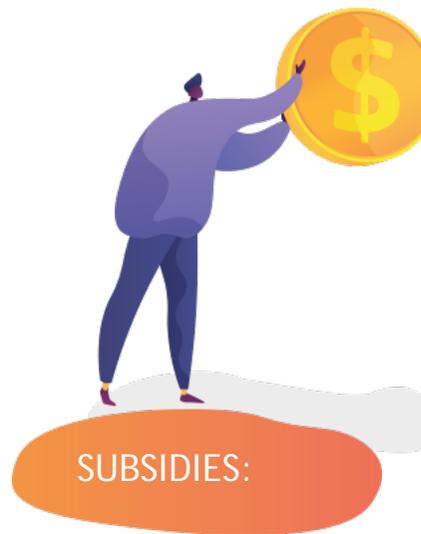
- a prevention package for women with reimbursement of tests carried out in private facilities.
- a package for private high-diagnostic examinations for oncological diseases, to assist workers in the event of clear oncological diseases or those under investigation.
- a maternity package for medical assistance for pregnant workers.
- a contribution to purchase lenses and minor eye operations.

Compensation for injury

Eligibility: workers with temporary or indefinite temporary contracts who get injured during their professional activity at the user company. Compensation for injuries is only paid in the event that the event is recognised and settled by Inail, with the exception of deaths due to natural causes that occur at the workplace.

What can be obtained:

- Temporary disability: daily allowance equal to €46 gross, for each day of disability recognised by Inail starting from the first day following the expiry of the contract and up to a maximum of 180 days.
- In case of permanent disability, up to 59%: compensation of €833 for each percentage point.
- In case of permanent disability, over 60% and, in case of death: €50,000 (death due to accident at work or natural death in the workplace).



Personal loans

Who can apply for the loan: temporary workers employed by the Employment Agencies who, at the time of the request, have a residual contract of at least 30 days can apply for the personal loan.

What you can get: loans for amounts up to €5,000 at zero interest, free from practice and preliminary fees.

Contribution for extra-urban transport

Eligibility: workers with a temporary employment contract (in constant assignment for indefinite periods), who are resident or domiciled in municipalities other than the municipality in which the work activity takes place, reimbursement of extra-urban transport passes is provided. To access the service for the first time, an employment contract of at least 30 days is required, including any extensions. In the months following the first request, a temporary employment contract of at least 7 continuous days in the month is required.

What can be obtained: A reimbursement of nominative subscription costs incurred by the worker up to a maximum reimbursable limit of €150/month and annual total of €1,200.

Territorial mobility

Eligibility: workers who, for needs strictly connected to a work activity of at least 6 months proposed by the APL, move from their place of residence.

What can be obtained: Upon presentation to Ebitemp of a mobility project by the APL, a reimbursement of the expenses incurred for the transfer is recognised up to a total maximum of €3,500 advanced by the APL.

Continuing Education Voucher FORMA.TEMP and FORM&GO

Eligibility: Candidates for an assignment, as well as active temporary and permanent employees who belong to one of the categories provided for by the sector's CCNL (National Collective Bargaining Agreement).

What can be obtained: The financing of an individual application for a training course, in order to support and promote the continuous and permanent training of the beneficiary. The training voucher is an endowment, in the form of an economic incentive, which allows the beneficiary to select and attend a training course proposed in the Forma.Temp course catalogue.

More information at www.form-and-go.it.

TRADE UNION REGIONAL BRANCHES FOR TEMPORARY WORKERS

Trade Union Regional Branches are contractually provided for and managed by the three trade unions in the temporary employment sector (FeLSA CISL, NIdil CGIL, UILTemp), and help temporary workers to apply for benefits.

Consult the list of union regional branches active throughout the country at www.ebitemp.it and www.formatemp.it.



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